

Salida School District R-32-J Board of Education

June 13, 2023

Crest Academy, 627 Oak Street

Public Hearing on '23-'24 Budget

The public hearing regarding the proposed '23-'24 Salida School District Budget began at 4:30 p.m. In attendance were Directors Schuchman, Pashcall, Hobbs, Smith, Breckenridge Petit and Hill, Superintendent Blackburn, Business Managers Moore and Dobson, Assistant Superintendent Will Wooddell, and Board Secretary LeTourneau. Director Mattix was not in attendance. Several CBT members began to arrive during the public hearing, but there were no individuals in attendance related to the budget.

Work Session - CBT

At 5 p.m. the Work Session began with the following members of CBT present: Kate Clark, Mike Lamond, Jennifer Lang, Stacia Kriebel, Pam Sterle, and Karina Madden. Community members Stacy Follet and Dave Armstrong were also in attendance. President Smith noted that CBT has served the District well since its inception, and it is time for a review of the process to continue to improve the process for all involved. The Work Session was scheduled to have a dialog about what had been done so far and where the group wants to go. The Board offered members of CBT the floor to begin the session. Kate Clark began the presentation, and then each member shared a portion of the slide deck. There was consensus on the importance of staff voice, the example set for students and the entire community through a collaborative process, and wanting to maximize the money spent on staff in support of students. There was agreement that the process is hard and challenging, but worthwhile goals are achieved. The timeline of policy review and proposed updates was noted as a key area of discussion. He expressed the Board's commitment to keep collaborative bargaining in the District, as well as his hopes for a more streamlined process for all involved. Superintendent Blackburn discussed the proposed MOU and how it would guide a timeline for the review process of currently Negotiated policies. He reflected on the significant forward progress, long hours contributed by staff and Board members to make a hard push to get all systems back online following the pandemic.

Regular Meeting of the Board

President Smith called the meeting to order shortly after 6 p.m. The **Pledge of Allegiance** was recited.

In addition to the attendance noted above, the Board was joined by William Stokesberry, and several guests including Dibby Olson of FYI and student representatives Matt and Lulu. Also in attendance was Brad Morrison, representing Chaffee County United Soccer Club (CCU).

Director Hobbs opened Board Member Comments by noting a great school year and thanking staff and families. Many Districts are in flux, and he feels so thankful and grateful to be a part of the Salida Schools' Community.

Director Breckenridge Petit shared some overall student count numbers from the year. She recognized that after October count numbers are confirmed, the District continues to see students come and go during the year, indicating that at the end of the year The Ranch and the Crest saw no change, there were increases at ECC (up 5) and HEA (up 7), and decreases at LES (down 3), SMS (down 3), and SHS (down 16 – a number

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impacted by early graduation).

There were **no Written Messages** to the Board, and **no request for public comment**.

Director Breckenridge Petit make a motion to **Approval the Agenda** with the following changes:

Add to Consent Items

- (1) 3e JII-R Student Concerns, Complaints and Grievances Regulation Recommendation by Superintendent
 - (2) 3fiii 1st Reading of DAC – Federal Fiscal Compliance
 - (3) Approve the CDE Mentor Grant Application
- b) Move **Phase 1 of Holman Facility** from Action to be included in Discussion of Master Plan Facility Update
 - c) Move **CMC Lease Agreement** from Action to Discussion
 - d) Move **DEI Council Report** from Discussion to Acknowledge in Consent

Director Schuchman seconded the motion. There was not discussion. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Reports

The Extraordinary Teen Council, or ETC, presented the **Guest Report**. The group is under the FYI umbrella and Dibby Olson, the youth program coordinator for the group, opened the presentation with the history of ETC. The group includes young people who are engaged in making decisions and feel they have meaningful input are more likely to remain involved with their community over time and less likely to engage in risky behaviors, such as substance use. The more resilient our youth are the more resilient our community, environment and region will be. Students Matthew Ecker and Lulu Zettler shared their experiences through the opportunity to participate with ETC. They helped create a community for youth in the valley that is welcoming, fun, and provides events and activities that promote healthy choices and community involvement. When asked by the Board the biggest challenge facing local teens, they agreed that mental health was a major concern, and they hoped there would be continued work to find ways to offer teens more safe spaces and ways for students to address those challenges. The Board thanked FYI and ETC for providing these opportunities for Salida Schools students, and asked that they reach out if there is anything else the Board can do to support their goals. ETC plans to host several events over the summer including teen arcade night and a ETC night at the drive-in theater in Buena Vista.

There were no **Campus Reports**, as principals submitted their final reports for the school year for the May meeting.

District Reports

Director Paschall commended the District and Assistant Superintendent Wooddell on the hiring report. Wooddell noted there will always be several open positions, but the pay increases approved in December has been a significant help in filling open roles. Wooddell also noted that others in the community have brought up their wages, which took away some of the advantage initially found with those increases. William

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Stokesberry, Technology Director, has decided his final day working for the District will be in September. The position has been posted, and there have already been a number of applicants. Superintendent Blackburn thanked the Board for providing stability to the District, which helps in recruiting exceptional candidates. A number of summer projects are already underway, including replacing the turf at Spartan Stadium, the SHS office space remodel, the SMS bathroom remodel, and additional fences being added at LES. Blackburn provided a blank “bullseye” used to begin brainstorming District goals for the '23-'24 school year.

Consent Agenda Items

Director Paschall made a motion to approve the Consent Agenda to include items:

- e) Approval of Minutes of Regular Board Meeting on May 9, 2023
- f) Claims Payable – All Funds
- g) Claims Payable – Bills over \$20,000
- h) Personnel Items
- i) Acknowledge and Approve Exhibits and Regulations as Recommended by the Superintendent – JII-R
Student Concerns, Complaints and Grievances
- j) Approve on 1st Reading Policies
 - i) ADF - School Wellness
 - ii) CASB Special Policy Updates 5/5/23
 - (1) EF – School Nutrition Program
 - (2) EF-E-1 – School Meal Payments
 - (3) EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program
 - (4) EFC – Free and Reduced-Price Food Services
 - (5) EFEA – Nutritious Food Choices
 - (6) EFEA-E – Nutritious Food Choices
 - iii) DAC – Federal Fiscal Compliance
 - iv) JRCB – Privacy and Protection of Confidential Student Information
- k) Approve on 3rd Reading Policies
 - i) CASB Special Policy Updates 2/28/23
 - (1) ADD – Safe Schools
 - (2) ADD-E – Safe Schools – Exhibit
 - (3) JKA – Use of Physical Intervention and Restraint
 - (4) JKA-R – Use of Physical Intervention and Restraint – Regulation
 - (5) JKA-E-1 – Use of Physical Intervention and Restraint – Exhibit
 - (6) JKA-E-2 – Use of Physical Intervention and Restraint – Exhibit
 - (7) JLCDC – Medically Necessary Treatment in School Setting
 - (8) JLCDC-R – Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting – Regulation
 - (9) DJE – Bidding Procedures
 - (10) LBD - Relations with Charter Schools
 - (11) LBD-R – Relations with Charter Schools – Regulation
 - (12) LBDB-2 – Relations with District Charter Schools

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(13) GBGF – Federally-mandated Family and Medical Leave

(14) GBGF-R – Federally Mandated Family and Medical Leave – Regulation

ii) JFBA – Intra-District Choice/Open Enrollment

iii) JFBB – Inter-District Choice/Open Enrollment

l) Approve Minutes of Special Board Meeting on May 23, 2023

m) Approve Official Notice of Intent for Salida School District to Participate in the November 2023 Election

n) Approve the CDE Mentor Grant Application

o) Acknowledge DEI Council Report

Director Breckenridge Petit seconded the motion. Director Hobbs began Discussion with a question about the long form. Business Manager Moore provided detail about how the bottom-line numbers are calculated, including clarity that there are still funds coming in, including state equalization payments which are monthly. Superintendent Blackburn thanked the DEI team for their work this year, shared that a psychologist has been hired for SMS, and bullying curriculum is on the schedule to be reviewed now that things have stabilized after the pandemic. Director Hobbs asked for clarity on policy JKA, and related regulation and exhibits, regarding physical restraint. Superintendent Blackburn, Assistant Superintendent Wooddell, and Principal Hull, all indicated how rare such an occurrence is. The policy must cover all ages from PK through 12th grade, and the District strives to communicate with parents above minimum outlined in the policy. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Discussion Items

Master Facility Plan Update

Superintendent Blackburn opened discussion by indicating the importance of school boards focus on future facility planning for the long-term success of the District. The first item addressed was the proposed updates at Holman Field, with specific focus on proposed Phase 1 which would include a cinder pitch field and leveling of the dirt piles that exist currently. Brad with CCU shared the organization's interest in continued partnership and development of Holman Field in support of CCU's programs, which provide opportunities for local youth and families as well. He shared the stress put on the grass fields by the increased use at the facility, and that a cinder pitch would help spread out use and better maintain the grass fields. CCU is open to continued contributions to the cost of updates, but a long-term commitment (thought to be 20-25 years) would allow them to better leverage grants and funding to support those updates. The Board asked for clarification on District use at the field for girls and boys' soccer teams, and how the improvements would benefit SSD students. Directors asked for more clarification in a broad look at District assets. Superintendent Blackburn noted the proposed updates to the facilities master plan and the need for someone to take a lead on planning for the community, the information provided in the updated demographic report, and the potential benefits of Phase 1 of the Holman Field project. Director Hill would like to get clarity on the value of the property. At 7:32, President Smith called for a brief recess to review the agenda to see if there was a better approach to the order of items to best organize the larger facility planning discussion. At 7:42, he reconvened the session with the plan to move forward with the scheduled agenda.

Superintendent Blackburn asked Directors to write down their key questions. He would like to have a direction of where to invest his time over the summer to set up the next steps for long-term facility planning. He

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encouraged moving onto the discussion on 627 Oak Street while considering the big picture for the future of the District. Blackburn shared the number of solutions that the Oak Street building has provided to the District, and the opportunity for continued problem solving. The District has indicated that does not feel like they are the appropriate partner to tackle the local housing crisis, and would like to look at other potential uses for the empty land at 627 Oak. He brought forward two potential pathways forward for the land. One includes the District's investment in the redesign of the empty portion of the building for HEA, and one option to find a partner interested in building a facility that would complement the vision of school-to-work opportunities in the community. The benefit of a partner would be their shared investment in the development of the property. Director Paschall stressed the importance of wanting to prioritize the partnership with CMC and making sure that anything new would complement and not jeopardize that important relationship.

Blackburn shared an update regarding the District's proposal on the 36 acres of land out by the fairgrounds. There is a new county administrator, and Blackburn and Smith have worked to move the conversation forward. Director Hill noted that his interest would be in acquiring more strategic property, and is not comfortable with letting go of any that could be a part of the future for the District.

The conversation then shifted to the CMC lease agreement for the Kesner building. Jeff Post of First Colorado Land Office, provided comps for both the Kesner Building at the District's building at 349 9th Street that currently houses Horizons Exploratory Academy. This information may guide the conversation moving forward. There is clear hope of keeping CMC at the Kesner building, as the location complements both CMC, Salida Schools' programming. The current CMC lease agreement runs out next June, and they have indicated they would like to stay, but would like to look at long-term interest in the Kesner building and the potential to by the 9th street property. Directors all agreed the importance of the Kesner location, both to the District and to the community. They want to both keep CMC in the building and insure that should CMC decide to leave at some point in the future, the property revert to the Salida School District. Similar to CCU's hesitation to invest money in a facility they do not have an agreement for long-term use; CMC is interested in investing in the building, but needs a long-term commitment in order to do so. The Board expressed the importance of CMC's partnership, both for the provided opportunities for students as well as the impact the facility has offered to maximize facility space for the student population. Director Breckenridge Petit noted that while she does not want to give up any land, she also would make an exception for one of the best partners the District could have and that CMC has been an excellent partner and trusts in their service to the community.

Action Items

There were no 2nd readings on policy on the agenda.

Director Breckenridge Petit made a motion to **Offer CBT an MOU as Presented**. Director Paschall seconded the motion. Superintendent Blackburn clarified that a yes vote would allow moving forward with the agreed upon adjustments to policy GBB and offer a framework of how to process and have conversations, and set a timeframe for working through agreement on the policies on the table. Blackburn noted that CBT met on May 19 and came to consensus on a large number of items. Director Hobbs noted that the new goal of the proposed new structure would make things more efficient for the Board and CBT. The Board then discussed their recommendations on the proposed list of Negotiated policies to send back to CBT for their review and response by the end of August. Director Breckenridge Petit noted her love of the collaborative process, and

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her interest in seeing a faster timeline and more clarity on the December 1 deadline for policy review and ratification. There was confirmation of the timeline outlined in the MOU which is reflected in the dates on the worksheet. Said motion was voted on as follows: Dr. Breckenridge Petit, no; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

The Board then took a short break, returning to session at 9:53 p.m.

Director Hobbs made a motion to **Accept the Western Demographics Report**. Director Breckenridge Petit seconded the motion. President Smith reported the well-rounded final report and clarity on the moratorium on a number of potential future housing units. Superintendent Blackburn thanked everyone for their feedback that helped refine the report and feels comfortable in the predicted numbers. It is important to note how the Salida community is different than many areas that are seeing shrinking or stable population numbers and understanding how that impacts planning for the District's future. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Director Hobbs made a motion to **Approve DLR Bid to Update Master Facility Maintenance Plan, Not to Exceed \$37,000**. Director Breckenridge Petit seconded the motion. CLR completed a Master Facility Plan in 2018-19 that helps guide the maintenance team to make sure they are planning quality timelines and approaches to maintain District systems and facilities. An updated plan would help lead this planning to take care of District buildings and assets. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Director Breckenridge Petit made a motion to **Approve DLR Bid to Update Master Facility Future Planning, Not to Exceed \$32,000**. Director Schuchman seconded the motion. Superintendent Blackburn shared the importance of leading the community through a planning process for maximizing capacities for District buildings and identifying community priorities related to public education. The previous process led to the annexation of CMC, which has allowed the Salida School District to be a part of an innovation education solution that supports students on their journey to successful life after high school. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Director Schuchman made a motion to **Approve the '23-'24 Budget**. Director Breckenridge Petit seconded the motion. There was no new discussion. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Director Hobbs made a motion to **Approve Final Appropriations Resolution 202223-07 for the '23-'24 Budget**. Director Breckenridge Petit seconded the motion. Business Manager Moore clarified the update to the resolution. There are not any changes to the budget; just how the information is presented to meets CDE expectations. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Director Breckenridge Petit made a motion to **Approve Resolution 202223-08 for Authorization to Use of a Portion of the Beginning Fund Balance**. Director Schuchman seconded the motion. Moore noted that this

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authorization would not put the District in any hardship, and allows the District to begin moving forward with '23-'24 goals and projects. Said motion was voted on as follows: Dr. Breckenridge Petit, yes; Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was approved.

Blackburn asked for some final guidance to direct his work through the summer. Directors are interested in learning a bit more through the Update Master Facility Future Planning process to help guide their decisions. There is interest in making a longer-term commitment to CCU, but want to hold off on a long-term lease until they have more clarity on a bigger District-wide plan. Blackburn will continue to look into potential partnerships that would enhance SSD and CMC programming. The Board is also eager to get clarity on the potential for land acquisition near Poncha Springs. They are also interested in opportunities to work towards moving HEA to 627 Oak Street, and ways to negotiate with CMC to find ways to keep them at Kesner, and make sure that it does not put the District into financial hardship.

Board Communications and Committee Reports

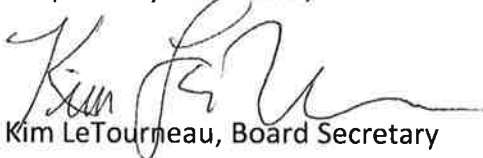
Because of lengthy discussions during the meeting, there were no further updates from Director Hobbs on the Collaborative Bargaining Team, or Director Smith on the Facilities Committee. Director Paschall shared that BOCES was gaining stability following leadership changes, and review and approval of recent policy changes. Secretary LeTourneau noted that her communication summer projects include the refresh on District website. She also shared that with approval of the intent to participate in the general election during the consent portion of the meeting, the District is moving through the process to be ready for the election year.

Calendar of events

The Board agreed on the recommendation to not hold their regular meeting in July, 2023 and will return with their regular meeting on August 8, 2023 6 p.m., at The Crest Academy. Director Breckenridge Petit agreed to help with agenda review prior to the meeting. The Board then selected August 19 for their annual beginning of the school year work session/retreat. It will be a full day of work and Superintendent Blackburn will look for a location. The Board also agreed to host a public listening session in Salida early in the year to help gather public input to help craft goals at the Work Session. LeTourneau and Blackburn will work to schedule a date, time and location.

Director Hill made a motion to adjourn the meeting at 10:35 p.m.

Respectfully submitted,



Kim LeTourneau, Board Secretary



Joe Smith, Board President



SALIDA SCHOOL DISTRICT R-32-J

BOARD OF EDUCATION

Joe Smith, President

Jodi Breckenridge Pefit, Vice-President, Carrie Mattix, Treasurer
Directors: Ben Hill, Matthew Hobbs, Mandy Paschall, Jenn Schuchman

David Blackburn, Superintendent
William Wooddell, Assistant Superintendent

June 2023 Personnel Changes for Board Approval

New Staff: 2022-2023

Jennifer (Jenny) Talbot- Maintenance- Starting on 6/12/23

Resigned:

Chenoa King- ECC Para
Valerie Baker- ECC Toddler Teacher
Pamela Barton- ECC Teaching Assistant
Tre Cameron- LES Custodian
Sydney Huston- LES Custodian
Randy Carricato- All Buildings Maintenance/Security
Dustin Krupa- LES Cook
Taryn Burkhart- LES Lunch Duty Aide

New Hires: 2023-2024

SHS

Benjamin Sanchez- Math Teacher
Lynnsey Gwaltney- Social Studies Teacher
Zachary VanderPlate- Science Teacher

SMS

Allyson Levy- 7th Grade Social Studies Teacher
Matthew Clark- SPED Teacher
Salomon Maestas- 8th Grade Math Teacher
Melissa Sladin- School Psychologist

LES

Ashley Van Ooyen- SPED Paraprofessional
Emily Haynes- Secretary
Stacey Sanchez- .5 Title 1 Teacher
Stacey Sanchez- G.T. Coordinator
Libby Wachter- 1st Grade Teacher
Miriah Stigleitz- 4th Grade Teacher

ECC

Haylee Short- Paraprofessional .75
Elizabeth Wilson- Paraprofessional .5
Alyllu Morales- Paraprofessional .75